



Terms of Reference

Counsellor

Are you interested in helping women transition out of sexual exploitation? Are you a counsellor? Do you like working cross-culturally? Are you passionate about helping people in practical ways?

Purpose of the position:

To assist women formerly caught in sexual exploitation to prepare for life after leaving the sex industry through the Sons & Daughters Transition Program.

Reporting Relationships:

The Counsellor reports to the Aftercare Director and receives supervision from the Executive Director.

Main Responsibilities:

- Assist client through the Transition Program with weekly 60 minute meetings
- Attend initial training and regular catch-ups with the Aftercare Director to ensure alignment with S&D Transition Program goals and timeline
- Formulate a Case Formulation and Treatment plan within the first 2-3 meetings with the client and share with the Aftercare Director
- Use one of the following well-researched trauma-focused modalities with the client: Trauma Focused-Cognitive Based Therapy (TF-CBT), Narrative Exposure Therapy (NET), Inner Child Therapy, or Cognitive Processing Therapy (CPT)
- Facilitate beneficiary transition to realistic, achievable expectations about life after sex work
- Attend relevant trainings as determined by S&D leadership
- Maintain case notes on your meetings with the clients
- Comply at all times with Sons & Daughters policies, including suicide protocol, child protection policy, and confidentiality policies
- Keep all information strictly confidential; Communicate relationship with caseworker clearly
- Commit to seeing the client until they leave the Transition Program
- Attend regular supervision sessions with the Executive Director at a rate of 1:4 (one supervision hour per every 4 counselling hours)
- Have a general understanding of the Immigration system in Hong Kong (including non-refoulment filing, etc.)
- Use cultural sensitivity
- Liaise with client's caseworker as needed to ensure alignment of goals
- Communicate any dates away in advance with client

Requirements:

Essential

- Holy Spirit led, follower of Jesus Christ
- Up-to-date Counselling qualification
- Multicultural sensitivity and humility
- Commitment and responsibility
- Flexible and resourceful attitude
- Good problem-solving abilities
- Proficient in Microsoft Office Programs
- Fluent in written and spoken English

Desirable

- Previous experience with trauma-focused counselling
- Experience working with traumatized individuals
- Previous training in active listening and/or cross-cultural work
- Language skills (Chinese, Tagalog, Swahili, Luganda)
- Background in missions work