



Terms of Reference

Caseworker

Are you interested in helping women transition out of sexual exploitation? Are you a social worker or interested in social work? Are you interested in joining the fight against commercial sexual exploitation or sex trafficking? Do you like working cross-culturally? Are you passionate about helping people in practical ways?

Purpose of the position:

To assist women formerly caught in sexual exploitation through the Sons & Daughters Transition Program to prepare for life after leaving the sex industry. This will be done by:

- *Identifying*: current needs & current/future potential risks; what the client wants to achieve by the end of the Transition Program, and realistic goals for the future
- *Informing*: empower the client with information about the range of resources and options available to her
- *Collaborating*: explore the various options together with the client and make a plan about how, when, and whom will take actions towards meeting her needs and goals
- *Coordinating*: with government, education and NGO agencies to meet planned objectives

Reporting Relationships:

The Caseworker reports to the Aftercare Director.

Main Responsibilities:

- Assist beneficiary through the Transition Program through weekly 60 minute meetings
- Have training and regular catch-ups with the Aftercare Director to ensure alignment with S&D Transition Program goals and timeline
- Carrying out S&D Needs Assessment within the first 2 meetings
- Researching and presenting information to the beneficiary about the resources and options available
- Collaborating with the beneficiary to formulate a detailed action plan
- Coordinating with government, education and NGO agencies to meet the health, educational and financial needs of the beneficiary (including assisting with registration/applications/reaching out to new service providers/accompanying to appointments where necessary)
- Assisting beneficiary to create a fundraising plan according to reintegration goals
- Attend relevant trainings as determined by S&D leadership
- Facilitate beneficiary transition to realistic, achievable expectations about life after sex work
- Liaise with agencies in home country (if applicable) to receive and provide follow-up support
- Maintain case notes on your meetings with the clients and share with Aftercare Director
- To comply at all times with Sons & Daughters policies, including health and safety and confidentiality policies
- Internship Roles: Have regular supervision with a qualified supervisor outside of S&D

Requirements:

Essential

- Holy Spirit led, follower of Jesus Christ
- Multicultural sensitivity and humility
- Commitment and responsibility
- Flexible and resourceful attitude
- Good problem-solving abilities
- Proficient in Microsoft Office Programs
- Fluent in written and spoken English
- Minimum 1-year commitment

Desirable

- Qualification in social work or related field
- Experience working with traumatized individuals
- Background in missions work
- Previous training in active listening and/or cross-cultural work
- Language skills (Chinese, Tagalog, Swahili, Luganda)

This is a voluntary role. Internship placements available.